



NEELAN TIRUCHELVAM TRUST

SITHIE TIRUCHELVAM WOMEN'S FELLOWSHIP PROGRAMME 2017 CALL FOR APPLICATIONS

Introduction:

The Sithie Tiruchelvam Women's Fellowship Programme (WFP) is an 18-month long programme which seeks to enhance the capacities of women working at the community level to increasingly assume leadership roles within their families, organisations and communities, and obtain a comparative perspective on strategies and methodologies they could employ to enhance their interventions and community engagement. It comprises 3 phases: basic, intermediate and advanced programmes of between 7-14 days each, conducted at six month intervals for a total of 18 months. The periods between each phase of training enables participants to return to their workplaces or communities and begin incorporating the learning into their work.

The Neelan Tiruchelvam Trust (NTT) is a Sri Lankan philanthropic organisation that supports social justice, peace and reconciliation. It was established in 2001 in memory of Dr. Neelan Tiruchelvam, who actively worked to build peace through non-violent means.

Objectives of the Programme:

The WFP is an initiative of NTT that intends to build a cadre of women leaders who can effectively advocate on behalf of their communities and increase community participation in decision-making that impacts them. The programme is part of NTT's larger focus area that seeks to build capacities, at the level of the organization as well as the individual and the community.

Specifically, it intends to:

- encourage and empower young women to be a part of a new generation of human rights activists;
- provide opportunities for young women to become effective leaders in mobilising, organising, educating, awareness raising and advocacy on community empowerment, gender justice, peace building and human rights;
- provide knowledge and motivational support for young women by supporting them to participate in local and international training programmes.

Successful applicants should push the boundaries of their current thinking and carry lessons that can be applied to benefit a wider community.

Number of fellowships:

A maximum number of **10 fellowships** will be awarded under the 2017 fellowship programme.

Language:

All three phases of the programme will be conducted in **Tamil language**.

Eligibility:

- a. Be between the ages of 18 and 35.
- b. Have strong interest, passion and actively engaged in promoting human rights or/and gender justice.
- c. Be a member of a community based organisation or should have experience working at community level for at least 3 years.
- d. Be committed to the objectives, expectations and timelines established by the programme during the 18 month period or/and commit to taking part in each of the 3 phases of the programme (7-14 working days each), and be willing to actively achieve programme objectives throughout the 18 month duration of the programme.
- e. Have time and willingness to travel within and out of the country.
- f. Be willing to share the knowledge gained during the programme with other staff within the organisation/members of the community.
- g. Applicants who have not been part of previous systematic trainings and/or capacity building initiatives are highly encouraged to apply.

How to apply:

Download application forms from the following link: <http://neelan.org/download-forms/> (should you encounter any problems downloading the forms, please submit an email request to wfp@neelan.org requesting the application forms to be sent by email or post.)

Application Guidelines & Deadline for Submission:

Applications may be submitted in **Tamil or English**.

Applications must be duly completed and include all supporting documents specified in the Application Form and be sent to NTT on or before **31st August 2017**.

By email: wfp@neelan.org
(Please mention NTT/WFP/2017/'YOUR NAME' in the subject area)

By post: NTT/WFP/2017
Programme Officer,
Neelan Tiruchelvam Trust (NTT),
16/6A, Mohideen Terrace, off Ward Place,
Colombo 00700.

Inquiries about the Women's Fellowship Programme for Applicants:

All questions relating to this programme should be submitted via email to wfp@neelan.org or call on 0770 025 638 / 0777 670 180 / 0112 690 991 for clarifications.